

The Physician Coaching Institute

Application for the Advanced Certification Program leading to:

Certified Physician Development Coach™

Name: _____

Mailing Address (where you want to receive your Training materials):

Best Email to reach you: _____

Work Phone: _____

Home Phone: _____

A. Requirements for Enrollment in the Advanced Certification Program:

- The participant must have completed an ICF-recognized coach training program, or be in the process of coach training through an ICF-recognized program. Certification through ICF is NOT a requirement to participate in the Physician Coaching Institute. Equivalent training through an organizational development or human potential development discipline is acceptable (by special approval of the Institute Executive Director). [The Physician Coaching Institute provides advanced training in coaching practice development and thus will NOT teach basic coaching skills.]
- The participant must be committed to implementing the business growth strategies introduced in the Physician Coaching Institute Curriculum. Building a successful business requires an investment of time, energy and money not only during the training but also after the training. Ongoing attention to implementation progress and results, with customization and refinement of the strategies to suit the coach's style, are to be expected.
- The participant should have an affinity for healthcare and physicians. While the participant is not expected to have worked in healthcare, this is helpful.
- The participant must commit to the minimum 6-month training program at the time of program commencement. Should the participant find that he or she cannot commit to the training after the second teleseminar, the participant will be given the option to join a future training group, although a date is not guaranteed. The Physician Coaching Institute will not refund tuition in part or whole.
- The participant understands that the Physician Coaching Institute does not promise or guarantee that the participant will achieve a specific business growth or client enrollment target as a result of the training program or through association with the Physician Coaching Institute. The participant understands that the Physician Coaching Institute does not promise or guarantee client referrals through PCI directory of coaches.
- It is expected that the participant has gone through an introspective personal development process and will strive to honor and model the Physician Coaching Institute values of honesty, integrity, professionalism, and collegial working relationships.

B. The Advanced Training Program:

- Twelve live 75-minute Teleseminar Training Modules delivered over 6 months
- **Participant-only web page** with links to referenced **resources** and audios
- **Audio recording** of all Teleseminars available for listening later (streaming + mp3)
- 3-ringed **Binder for Module Outlines** and materials
- *Physician's Definitive Guide to Career Transition* – Coaches Copy
- Audio – *Career Expansion Ideas for Doctors* – Coaches Copy
- **Group Discussion list serve** for between-session discussion, sharing of information and progress
- **Private Coaching:** Included in the **Advanced Training Program** are **three private 40-minute business coaching sessions** with Francine Gaillour, MD, Institute Executive Director and Program Facilitator, to be completed within 8 months after program commencement.

C. Certification

At the conclusion of the training program, the coach will earn the Certified Physician Development Coach™ designation, provided the following criteria are met:

- Coach has attended at least 8 of the 12 live teleseminars
- Coach has demonstrated a commitment to improving the professional effectiveness and personal well-being of physicians and other healthcare team members
- Coach has demonstrated a commitment to the values of the Physician Coaching Institute: honesty, integrity, professionalism and collegiality
- Coach has completed at least one private coaching session with Dr. Gaillour

The coach will be provided with both a paper Certificate and a digital file with the **Certified Physician Development Coach™** logo.

Please Note: The Certified Physician Development Coach™ designation is NOT an ICF recognized coaching certification at this time. Completion of the Physician Coaching Institute's Advanced Certification Program does not meet requirements for basic coach training or coaching competencies as defined by the ICF but may qualify for non-ICF advanced coaching specific credit hours.

Please sign here to indicate you understand the requirements for enrollment and certification:

Participant	Date
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Retain a copy of the Application for your records. FAX or Mail this Application to:

Francine R. Gaillour, MD, Physician Coaching Institute

15600 NE 8th Street, Suite B1-173 Bellevue, WA 98008 FAX: (206) 686-4205